

PRINCIPLE	COMMITMENT	SYSTEM	INITIATIVE	PERFORMANCE
<p>Principle 10 Business should work against all forms of corruption, including extortion and bribery.</p>	<p>Our businesses must be fully compliant with the law, and its managers, employees and service providers are responsible for ensuring such compliance. Moreover, the Company abhors all forms of corruption.</p>	<p>Code of Conduct</p>	<p>This document sets forth the Company's ethical and behavioral standards, consolidating and updating a wide set of principles, norms and procedures that has been respected since it was founded.</p> <p>Financial Records All of Copagaz's financial records must be accurate, complete and real, complying with the law, fiscal rules, and the principles set forth by the Company. All operations shall be duly recorded in the official records and such records shall be fully available, with no restrictions, to the Company's controlling area and the tax authorities.</p> <p>Gifts and Gratuities Our employees are strictly prohibited from asking for gifts, gratuities or any personal advantage from suppliers and service providers. In addition, they must not accept gifts, unless they have a token value only.</p> <p>Prohibition of payment and advantages Our employees, suppliers and service providers or anyone acting on behalf of Copagaz are forbidden to make, offer or promise payments or advantages to third parties, direct or indirectly, with the purpose of obtaining an illicit advantage or inducing the approval, revocation or violation of instructions or norms.</p> <p>Intellectual and Industrial Property COPAGAZ fully respects intellectual and industrial property. Our employees must comply with all laws and regulations relating to such rights and, therefore, refrain from any type of embezzlement of research, studies, publications, software and similar works. The same procedure is demanded from suppliers and service providers when carrying out business transactions with the Company.</p>	<p>The Ethical Conduct Committee verifies and evaluates all violations of the Code of Conduct. The existence of such a committee and its performance reinforces the promotion of ethical values within the Company, in addition to contributing to ensure the legality of Copagaz's acts and those of its employees.</p>
		<p>Ethical Conduct Committee</p>	<p>Consisting of the managers from the Human Resources, Auditing and Legal areas, its goal is to centralize the issues raised by employees, customers and suppliers.</p>	