

PRINCIPLE	COMMITMENT	SYSTEM	INITIATIVE	PERFORMANCE
Principle 4 Eliminate all forms of forced or compulsory labor	Copagaz actively supports the elimination of all forms of forced, compulsory and slave labor.	National Compact for the Eradication of Slave Labor	Copagaz is a member of the National Compact for the Eradication of Slave Labor.	Based on a report from the International Labour Organization, the Compact represents a commitment of not accepting any instance of slave labor in the production chain.
		Code of Conduct	This document sets forth the Company's ethical and behavioral standards, consolidating and updating a wide set of principles, norms and procedures that has been respected since it was founded.	All employees must sign a formal commitment instrument, stating their awareness, agreement and adhesion to the Code of Conduct.
		Obligation of providing proof of legality by third-parties	Our Code of Conduct includes the issue of mandatory supply of proof of legality by third-party service providers, in addition to proving that their employees are really included in the payroll.	This commitment is included in every contract between Copagaz and its service providers. Copagaz does not work with companies whose labor practices do not comply with the law.
		Ethical Conduct Committee	Consisting of the managers from the Human Resources, Auditing and Legal areas, its goal is to centralize the issues raised by employees, customers and suppliers.	The Ethical Conduct Committee verifies and evaluates all violations of the Code of Conduct, promoting the respect for labor rights.