

PRINCIPLE	COMMITMENT	SYSTEM	INITIATIVE	PERFORMANCE
<p><b>Principle 1</b> Support and respect the protection of internationally proclaimed human rights</p>	<p>Copagaz supports and respects the protection of human rights as established by the Universal Declaration of Human Rights, working with its employees, customers, suppliers and the communities where it operates in the construction of a more just world.</p>	<p><b>Copagaz Code of Conduct</b></p>	<p>This document sets forth the Company's ethical and behavioral standards, consolidating and updating a wide set of principles, norms and procedures that has been respected since it was founded.</p> <p>Respect for the Rights Copagaz's Code of Conduct deals with the issue of respecting the rights of its employees and the communities where it operates.</p>	<p>All employees must sign a formal commitment instrument, stating their awareness, agreement and adhesion to the Code of Conduct.</p>
		<p><b>Ethical Conduct Committee</b></p>	<p>Consisting of the managers from the Human Resources, Auditing and Legal areas, its goal is to centralize the issues raised by employees, customers and suppliers.</p>	<p>The Ethical Conduct Committee verifies and evaluates all violations of the Code of Conduct, promoting the respect for human rights.</p>
		<p><b>Ueze Zahran Foundation</b></p>	<p>Established in 1998, the Foundation was set up to generate and support social programs in the areas of education, culture, community initiative and the environment.</p>	<p>Each year, it invests R\$1.7 million in these initiatives.</p>
		<p><b>Scholarship Program</b></p>	<p>Coordinated by the HR department, this program offers through the Foundation scholarships covering up to 70% of the annual cost of the selected courses, from primary education up to MBA studies.</p>	<p>Since the beginning of the Program, 500 scholarships have been granted. Literacy levels among workers increased from 70% to 100% over the period.</p>
		<p><b>IT Schools</b></p>	<p>Through the Foundation, Copagaz maintains three IT Schools, in the states of Mato Grosso and Mato Grosso do Sul, aimed at assisting people from low-income groups. There are special openings for civil servants, firefighters, policemen and members of the armed forces.</p>	<p>Approximately 10,000 people have already received a certificate, for which it is necessary to have an average grade of at least 7 points (out of 10).</p>
		<p><b>Cireneu Project</b></p>	<p>In partnership with the Municipal Government of São Paulo, the project manages two shelters in order to assist children, youngsters and adults who live under very difficult conditions.</p>	<p>Over 1,000 people have access to three daily meals, beds, dental assistance, leisure activities and work at the job training workshops provided by the project.</p>
		<p><b>Prato Popular Restaurant</b></p>	<p>In partnership with the State Government of Mato Grosso do Sul, Coca-Cola, Perkal and Vivo, Prato Popular (Popular Dish) benefits low-income (up to one minimum wage) workers from the "Lixão" (Garbage Dump) area in Campo Grande, the capital city.</p>	<p>Since 2004, over 52,000 meals have been served, benefiting 300 people/day. The children eating at the restaurant had an average weight gain of 8.33%.</p>
<p><b>São Paulo Protects Its Children Program – "Don't give spare change: give citizenship and a future"</b></p>	<p>In partnership with the Municipal Government of the City of São Paulo, the program promotes awareness-raising on the negative effects of giving away small amounts of cash to homeless people, panhandlers and beggars. The donation, amounting to R\$100,000, includes the years 2005 to 2007.</p>	<p>In partnership with the Municipal Government of the City of São Paulo, the program promotes awareness-raising on the negative effects of giving away small amounts of cash to homeless people, panhandlers and beggars. The donation, amounting to R\$100,000, includes the years 2005 to 2007.</p>		

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		<b>Empresa Amiga da Criança</b> (“A Child-friendly Company”)	In addition to respecting and promoting human rights, Copagaz is a Child-friendly Company, according to the ABRINQ Foundation.	In 2005, it was recognized as a Child-friendly Company for the fifth year in a row.
		<b>Abrinq Foundation Program</b>	A partnership with the Abrinq Foundation, the program consists of transferring part of the sales revenues from Copagaz gas canisters to the Foundation for carrying out programs targeted at children and teenagers.	The estimated amount collected in a year is expected to reach R\$100,000.
		<b>Global Compact Leaders Summit</b>	Copagaz is part of the select group of companies and organizations that had an active role in the most important world summit on Corporate Social Responsibility, at the United Nations headquarters, in New York City.	
		<b>Benefits offered</b>	Copagaz offers its employees a series of benefits in addition to those provided for in the labor legislation.	These include dental assistance plan, drugstore assistance, assistance for children with special needs, pre-retirement employment guarantee, and medical assistance for retirees.
		<b>Other Initiatives</b>	<b>Organizational Climate Evaluation</b>	Copagaz periodically evaluates the organizational climate in all of its units, by means of internal surveys and meetings.
			<b>Occupational Safety</b>	The Company actively develops several programs, such as the Occupational Health Program, short- and long-term training to enhance its Fire Brigade and lectures on various subjects.
			<b>Zero-accident Program</b>	The Zero-accident Program is adopted by all of our production units. A prize is awarded to a unit if no accidents that result in the absence of the worker happen after a certain number of days.
			<b>Physical Activities at the Workplace</b>	We hire specialists in physical conditioning and physical activities at the workplace.
			<b>Social Assistance</b>	The Company has a team of experts specialized in providing employee assistance.